

# Glaziers, Architectural Metal and Glassworkers, Local 188

Fully affiliated with IUPAT, District Council #5

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TO: All employers signatory to the Residential Collective Bargaining Agreement

FROM: Douglas Wagner, Business Representative  
Glaziers, Architectural Metal and Glassworkers Local Union #188

This is to inform you of the changes in the Glaziers & Glassworkers Western Washington Residential Collective Bargaining Agreement. These wages and benefits will be **effective October 1, 2007 and will prevail thru September 30, 2008**. **Area covered: Clallam, Jefferson, King, Kitsap, Mason, Pierce and Snohomish.**

**As you were previously informed, Residential Glaziers performing commercial work shall be compensated accordingly, paying the difference in the total package between the Commercial Glazier & the Residential Glazier rate on the employees on the check wage.**

### RESIDENTIAL

WAGES-----\$24.79

DUES CHECK OFF: *Please note*  
(3.4% of Gross Wages )

Market Recovery -----\* .0 (zero)

Vacation -----\*\*3.0%

### EMPLOYER CONTRIBUTIONS

Pension-----\*\*\* \$ 2.30

Health and Welfare----- 4.55

Apprenticeship----- .35

LMCF----- .05

**Total Package:----- \$32.04**

\*Market Recovery will no longer be a deduction for residential journey level as well as residential apprentices.

\*\* Vacation & Holiday is a payroll deduction based on a percentage of actual on the check wage. (Gross wages)

\*\*\*Apprentice pension contribution will be at the same percentage as the wage progression for each apprentice. See apprentice wage and benefit schedule.

If you have any questions regarding this matter, please do not hesitate to contact the Local Union office: (206) 957-1882.

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