

Glaziers, Architectural Metal and Glassworkers, Local 188

Fully affiliated with IUPAT, District Council #5

6770 East Marginal Way South, Building E, Room 303 B • Seattle, WA 98108

(206) 957-1882 Phone



(206) 957-1886 Fax

June 13, 2008

TO: All employers signatory to the Northern Collective Bargaining Agreement with Glaziers Local Union #188

FROM: DOUGLAS WAGNER, Business Representative
Glaziers, Architectural Metal and Glassworkers Local Union #188

This is to inform you of the changes in the Glaziers and Glassworkers **Northern Area Agreement**. The following is the wage and benefit schedule in Skagit, Whatcom and Island Counties which will become **effective July 1, 2008** and will **prevail until January 1, 2009**.
Area covered: Whatcom, Skagit, San Juan and Island counties.

Commercial

Wages: -----\$32.21

(This rate includes holiday/vacation pay, which will be paid weekly)

DUES CHECK OFF: for Journeymen is 3.3% of gross wages. (See attached for Apprentice wage and benefit package.)

Market Recovery-----\$. 30 per hour

EMPLOYER CONTRIBUTIONS are per hour worked.

Pension-----	\$5.54**
Health & Welfare-----	4.65
Apprenticeship-----	.35
LMCF-----	.05

Total Package:-----\$42.80

Apprentice pension contribution will be at the same percentage as the wage progression for each apprentice. Dues check off is computed as **3.3% of the actual gross wage.

If you have any questions regarding this matter, please do not hesitate to contact the Local Union office. (206) 957-1882.

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5/28/08