

# Glaziers, Architectural Metal and Glassworkers, Local 188

Fully affiliated with IUPAT, District Council #5

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June 23, 2008

TO: Aro Glass Company & Members working under the Grays Harbor and Pacific Counties Collective Bargaining Agreement.

FROM: Douglas Wagner, Business Representative  
Glaziers, Architectural Metal and Glassworkers Local Union #188

This is to inform you of the changes in the Glaziers and Glassworkers Collective Bargaining Agreements in the Grays Harbor and Pacific Counties.

These wages and benefits will be in effect from July 1, 2008 until July 1, 2009.

WAGES ----- \$16.35

This is a minimum wage only. There shall be a \$.40 per hour increase to all current wage rates.

Dues check off: for Journeymen is 1.5% of gross wages. (See attached for Apprentice wage and benefit package.)

## EMPLOYER CONTRIBUTIONS

Health and Welfare-----	\$4.55
Pension-----	\$2.91
Apprenticeship-----	\$ .10
<b>Total Package-----</b>	<b>\$23.91</b>

If you have any questions regarding the above, please do not hesitate to contact the Local Union office: (206) 957-1882.

cc: Welfare and Pension Service: Suzie Wickstrom/Richard Kafer/Tami Piper  
 Public Employment Relations Commission  
 U.S. Dept of Labor Wage & Hour Div.: Gary Lechman/ Carl Poleskey  
 I.U.P.A.T: James Williams, GP  
 I.U.P.A.T. District Council #5: Mike Ball  
 Richard Robblee  
 Craig Stewart, Apprenticeship & Training: By Fax  
 Lockitch Clements & Rice