

Glaziers, Architectural Metal and Glassworkers, Local 188

Fully affiliated with IUPAT, District Council #5

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June 12, 2008



TO: Employers signatory to the Local #188 Commercial Collective Bargaining Agreement

FROM: Douglas Wagner, Business Representative
Glaziers, Architectural Metal and Glassworkers Local Union #188

This is to inform you of the changes in the Glaziers and Glassworkers Commercial Collective Bargaining Agreements which are **effective July 1, 2008**. The following wages and benefits will prevail **until July 1, 2009**. **Area covered: Clallam, Jefferson, King, Kitsap, Mason, Pierce, Snohomish, Thurston and that portion of Lewis County which is included within the jurisdiction of Local 188.**

COMMERCIAL

WAGES-----\$34.20

DUES CHECK OFF: *Please note*

(3.3 % of Gross Wages)

Market Recovery -----* .30

Vacation ----- **7.5%

EMPLOYER CONTRIBUTIONS

Pension-----*** \$ 6.00

Health and Welfare----- 4.65

Apprenticeship----- .35

LMCF----- .05

Total Package:-----\$45.25

*Apprentices do NOT pay into Market Recovery.

** Vacation & Holiday is a payroll deduction based on a percentage of actual on the check wage.
(Gross wages)

***Apprentice pension contribution will be at the same percentage as the wage progression for each apprentice.

If you have any questions regarding this matter, please do not hesitate to contact the Local Union office:
(206) 957-1882.