

# Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT, District Council #5

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TO: Western Washington Floor Covering Employers

FROM: Philip E. Lindquist, Business Representative  
Carpet, Linoleum and Soft Tile Layers Local #1238

Effective **July 1, 2008** thru **December 31, 2008** the following wage and benefit package will apply to the Western Washington Floor Covering Collective Bargaining Agreement. If you have any questions regarding any of the following information, please feel free to call me.

WAGES.....	\$25.58*
Vacation deduction (6%).....	1.54
Dues Check-Off.....	3% of Gross Wages Earned**
Market Recovery .....	.22 per hour

**\*\*Dues are a payroll deduction and should be calculated at 3% of total gross wages, this would include any overtime earned. Market Recovery is in addition to dues, and are also a payroll deduction.**

## EMPLOYER CONTRIBUTIONS:

Pension Plan: effective 9/1/2007.....	\$ 5.90
Health & Welfare.....	5.22
Apprenticeship Fund.....	.38
Industry Fund.....	.08
Allied Trades Training Center.....	.10
LMCI.....	.05
<b>Total Package:.....</b>	<b>\$37.31</b>