

Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT, District Council #5

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APPRENTICE WAGE SCALE KING/SNOHOMISH COUNTIES

The following wage and benefit information is for apprentices working under the Western Washington Floor Covering Collective Bargaining Agreement and will be effective: **July 1, 2008 thru December 31, 2008:**

BASED ON \$25.58 @ HOUR JOURNEYMAN RATE:

<u>Apprenticeship</u> <u>Period</u>	<u>Hours</u>	<u>Hourly</u> <u>Wage</u>	<u>6%</u> <u>Vacation</u> <u>Deduction</u>	<u>MRP</u> Market Recovery Program	<u>Dues</u> <u>Check</u> <u>Off*</u>
1 st Period 50%	750	\$12.79	.77	\$.22	3%
2 nd Period 60%	750	15.35	.92	.22	3%
3 rd Period 70%	750	17.91	1.08	.22	3%
4 th Period 75%	750	19.19	1.15	.22	3%
5 th Period 80%	750	20.46	1.23	.22	3%
6 th Period 85%	750	21.74	1.31	.22	3%
7 th Period 90%	750	23.02	1.38	.22	3%
8 th Period 95%	750	24.30	1.46	.22	3%

Thereafter to be paid journey scale.

***Dues Check Off is a payroll deduction and is in addition to Market Recovery. Dues are calculated at 3% of Gross wages earned. This would include any overtime earned.**

EMPLOYER CONTRIBUTION:

PENSION (see below)	* based on \$5.90 per hour
HEALTH & WELFARE	5.22
APPRENTICESHIP	.38
Allied Trades Training Center	.10
INDUSTRY FUND	.08
LMCI	.05

***Pension contributions for apprentices shall be:**

- 1st bracket – zero
- 2nd bracket \$1.00 per hour worked
- 3rd through 8th brackets – at the applicable percentage.