

Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT, District Council #5

6770 East Marginal Way South, Building E, Room 303 B • Seattle, WA 98108

(206) 957-1892 Phone



(206) 957-1886 Fax

June 25, 2008

TO: Southwest Washington Floor Covering Employers

FROM: Philip E. Lindquist, Business Representative
Carpet, Linoleum and Soft Tile Layers Local #1238

Effective **July 1, 2008** thru **December 31, 2008** the following wage and benefit package will apply to the **Southwest Washington Floor Covering Collective Bargaining Agreement.** Area covered: Pierce, Thurston, Lewis, Mason, Grays Harbor and Pacific Counties.

WAGES.....	\$24.00
Vacation deduction.....	1.44
Dues Check-Off.....	3% of Gross Wages Earned*
Market Recovery22 per hour

**Dues are a payroll deduction and should be calculated at 3% of total gross wages, this would include any overtime earned. Market Recovery is in addition and is also a payroll deduction.*

EMPLOYER CONTRIBUTIONS:

Pension Plan.....	\$ 5.90
Health & Welfare.....	5.22
Apprenticeship Fund.....	.36**
LMCI.....	.05
ALLIED TRADES TRAINING CTR:.....	.10
TOTAL PACKAGE.....	\$35.63

**Apprenticeship is 1.5% of journey level wage.