

Carpet, Linoleum and Soft Tile Layers Union 1238

Fully affiliated with IUPAT, District Council #5

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APPRENTICE WAGE SCALE Pierce County

Effective July 1, 2008 thru December 31, 2008:**BASED ON \$24.00 HOURLY JOURNEYMAN RATE:**

<u>Apprenticeship Period</u>	<u>Hours</u>	<u>Hourly Wage</u>	<u>6% Vacation Deduction</u>	<u>MRP Market Recovery Program</u>	<u>Dues Check Off*</u>
1 st Period 50%	750	\$12.00	.72	\$.22	3%
2 nd Period 60%	750	14.40	.86	.22	3%
3 rd Period 70%	750	16.80	1.01	.22	3%
4 th Period 75%	750	18.00	1.08	.22	3%
5 th Period 80%	750	19.20	1.15	.22	3%
6 th Period 85%	750	20.40	1.22	.22	3%
7 th Period 90%	750	21.60	1.30	.22	3%
8 th Period 95%	750	22.80	1.37	.22	3%

Thereafter to be paid journey scale.

***Dues Check Off is a payroll deduction and is in addition to Market Recovery. Dues are calculated at 3% of Gross wages earned. This would include any overtime earned.**

EMPLOYER CONTRIBUTION:

PENSION	\$5.90**
HEALTH & WELFARE	5.22
APPRENTICESHIP	.36
Allied Trades Training Center	.10
LCMF	.05

****Pension contributions for apprentices shall be at the corresponding percentage of journey scale pension contribution.**

If you have any questions regarding any of the above, please feel free to contact the office.